College 2 Career

Stormy Miller, M.S.W.

June 30, 2015

What colleges & campuses are included in SDCCD?

San Diego City College
1313 Park Boulevard
San Diego, CA 92101

San Diego Mesa College
7250 Mesa College Drive
San Diego, CA 92111

San Diego Miramar College
10440 Black Mountain Road
San Diego, CA 92126

Centre City
1400 Park Boulevard
San Diego, CA 92101

Mid-City Center
3792 Fairmont Avenue
San Diego, CA 92105

Cesar Chavez Center
1960 National Avenue
San Diego, CA 92113

SD Career Center (North City)
8401 Aero Drive
San Diego, CA 92111

Educational Cultural Complex (ECC)
4343 Ocean View Boulevard
San Diego, CA 92113

West City Center/Point Loma Campus
3249 Fordham Street
San Diego, Ca 92110

- By 2020, 30% of employment opportunities will require an Associate Degree or some college experience (Whitehouse, 2015).
- And of the 30 fastest growing occupations in the U.S., more than half will require a college degree.
- Students with disabilities comprise 9% of the student population in higher education who report having a disability (Wolanin & Steele, 2004).
- Individuals with disabilities who complete college continue to be employed at a lower rate than those without a disability (NCWD, 2009).
- For youth with intellectual disability, the outcomes are even less so with lower rates of preparation for work after high school, employment, and education among all disability groups.
- The National Longitudinal Transition Study showed gaps of 55% in overall employment and 62.7% in mean income between the general population and individuals with intellectual disabilities.
- However, the interest in postsecondary education as a way to improve employment outcomes for individuals with intellectual disabilities is growing (Miligore et. al, 2009).

Disability in Higher Education

- Mixed/Hybrid Model
- 12 Month Contract Faculty Counselor/C2C Coordinator
- 10 Month Contract Faculty Counselor/Vocational Specialist
- Adjunct Instructor (additional non-classroom assignment)
- 6 Senior Tutors/Educational Coaches
- 57 Active Students/11 completed from FY 2011-2012

SDCCD C2C Staffing/Program Design

- Application period beginning in September (Referrals come from school districts, Regional Center, DOR, DSPS counselors, etc.)
- **December- January** each year for students to begin in Fall (Applications in, Interviews, Letters of Acceptance by end of January)
- **March** New C2C Student Orientation
- **April** Ed Planning for Fall/Spring w/ C2C
- **May** Meetings with DSPS Counselors at colleges for Intake
- **June** DOR Intake
- **July** Assist students with Priority Registration

Enrollment Period

- **College Smart Module (Fall Semester)**
  - Basics to college success, professional emails, communication, time management, organization, responsibility, punctuality, professional appearance, self advocacy, identifying strengths, strategies for challenges, college and career exploration, and more
- **Job Smart Module (Spring Semester)**
  - How to conduct an effective job search, resume development, master employment application, cover letter writing, job search strategies, internet resources, networking, interview skills, identifying potential employers, strategies for challenges, and more

C2C Courses (Year 1)

- **Professional Experience (Fall Semester)**
  - Hands on participation in trial work experience, problem solving on the job, money management, job shadowing, informational interviews, phone etiquette, role playing, and many more transitional work skills.
- **Work Experience (Spring Semester)**
  - Sharing employment successes, strategies for challenges on the job, accommodations utilized for employment, and much more successful job retention strategies.
  - Students will be required to obtain an internship, volunteer, or work position with a minimum of 10 hours per week that aligns with their Individualized Plan for Employment.

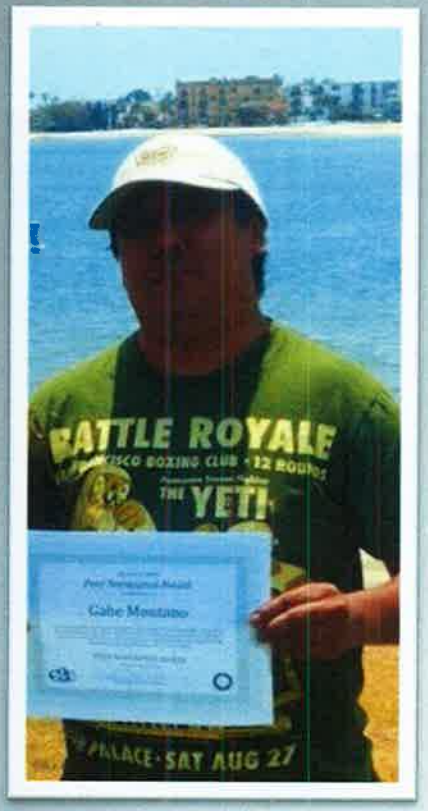
C2C Courses (Year 2)

- Goal for year 3 is successful, competitive employment in the field that aligns with the students academic and employment goals
- Vocational Specialist will establish relationships with community employers to identify and develop job opportunities for C2C students
- Shared responsibility between the student and vocational specialist
- Student receives one-on-one job search assistance from Vocational Specialist
- Student attends Job Center each week

Employment (Year 3)

- Courses attempted: 99
- Courses passed: 79
- Withdrawn courses: 3
- 80% pass rate for Spring 2015

Academic Progress (Spring '15)



- Fall 2012 Cohort
- Associate Degree in Computer Information Systems (in progress)
- Spring 2013 Barc, Inc. Q& A Tester
- Summer 2014 & 2015 Workforce Recruitment Program at Department of the Navy

Stories of Success

- Fall 2011 Cohort
- Certificates in Business Communications
- Sunnyside volunteer in Spring 2013
- Recently accepted the Office Assistant II/Bulk Scanning position at SDRC

Stories of Success (continued)

- Fall 2013 Cohort
- Administration of Justice courses
- MCRD employee through ARC of San Diego
- Spring 2014 internship at San Diego Police Dept

Stories of Success (continued)

- Frequent communication with DOR Counselor/Liaison
- Annual meeting with SDRC regarding transition from postsecondary education to employment (January)
- Participation in POT (DOR, SDRC, School Districts)
- Participation in SDRC Future of Day and Employment Services Task Force
- Participation in State Council San Diego/Imperial Region Transition Committee
- Attending Exit IEP's, graduations, and inclusion of service providers in meetings
- Utilization of Tailored Day Services for increased support – partnership with Tailored Day Service Providers
- Partnership with UCSD Department of Psychiatry Child and Adolescent Services Resource Center on Building a Partnership to Improve Postsecondary Outcomes for Students with DD – Research/Practitioner Partnership Letter of Intent to IES
- C2C now an option for SDSU School of Social Work interns

Collaboration is Key

- Workability III/C2C Workshops
- C2C Summer Occupational Opportunities Course
- Partnership with San Diego Workforce Partnership & Connect 2 Careers
- Partnership with Employment Development Department (YEOP)
- Partnership with ACE parking (mock interviews, employment opportunities)
- Collaboration with Neighborhood House Association
- Upcoming Legoland Operations Tour
- CECY Community Conversation
- Conversation with Manpower (Extended School Program)
- Approval to provide Work Experience within the District – DOR/SDCCD
- San Diego Committee on Employment of People with Disabilities (SDCEPD) Disability Training Committee

Collaboration is Key (employment)

- Sit at the table
- Build relationships through conversation
- Seek to understand employer need and find out how you can provide it
- Know local economic development
- Know in-demand industry
- It's about understanding workforce, not just disability (industry projections, fastest growing occupations, unemployment, wages, etc.)
- Engage in environmental scanning
- Read…stay informed on what's happening!

Business Partnership

SDCCD C2C!