

REPORT NO. 5
 DEPT OF HUMAN RESOURCES - DISABILITY PARITY (16.6%) REPORT
 BY DEPARTMENTS WITH 30 OR MORE EMPLOYEES AS OF 10/31/14
 (EXCLUDES CERTAIN SELECTED SAFETY CLASSES)

DEPARTMENT TITLE	TOTAL EMPLOYEES	ADJUSTED EMPLOYEES	PERSONS WITH DISABILITIES		PARITY NUMBER	DEFICIENCY NUMBER	% PARITY	BELOW 80%
			COUNT	PCT				
AGRICULTURAL ASSOCIATIONS	506	506	24	4.7	84	60	28.6 *	
AGRICULTURAL LABOR RELATIONS BOARD	42	42	4	9.5	6.97	2.97	57.4	
BOARD OF EQUALIZATION	4,691	4,691	916	19.5	778.71	0	117.6	
BOARD OF GOVERNORS-CALIFORNIA COMMUNITY COLLEGES	136	136	17	12.5	22.58	5.58	75.3	
BOARD OF PRISON TERMS	327	327	16	4.9	54.28	38.28	29.5 *	
BOARD OF STATE AND COMMUNITY CORRECTIONS	75	75	6	8	12.45	6.45	48.2 *	
CA. MORTGAGE BOND & TAX CREDIT ALLOCATION COMM.	38	38	2	5.3	6.31	4.31	31.7 *	
CALIFORNIA CHILDREN AND FAMILIES FIRST COMMISSION	42	42	4	9.5	6.97	2.97	57.4	
CALIFORNIA COASTAL COMMISSION	166	166	10	6	27.56	17.56	36.3 *	
CALIFORNIA CONSERVATION CORPS	329	329	50	15.2	54.61	4.61	91.6	
CALIFORNIA DEPARTMENT OF AGING	93	93	29	31.2	15.44	0	187.8	
CALIFORNIA ENVIRONMENTAL PROTECTION AGENCY	50	50	5	10	8.3	3.3	60.2	
CALIFORNIA EXPOSITION AND STATE FAIR	530	402	21	5.2	66.73	45.73	31.5 *	
CALIFORNIA GOVERNORS OFFICE OF EMERGENCY SERVICES	843	843	130	15.4	139.94	9.94	92.9	
CALIFORNIA HEALTH AND HUMAN SERVICES AGENCY	35	35	3	8.6	5.81	2.81	51.6 *	
CALIFORNIA HEALTH BENEFIT EXCHANGE	1,223	1,223	40	3.3	203.02	163.02	19.7 *	
CALIFORNIA HIGH SPEED RAIL AUTHORITY	137	137	17	12.4	22.74	5.74	74.8	
CALIFORNIA HORSE RACING BOARD	45	45	6	13.3	7.47	1.47	80.3	
CALIFORNIA HOUSING FINANCE AGENCY	252	252	17	6.7	41.83	24.83	40.6 *	
CALIFORNIA SCIENCE CENTER	126	126	6	4.8	20.92	14.92	28.7 *	
CALIFORNIA STATE AUDITORS OFFICE	172	172	34	19.8	28.55	0	119.1	
CALIFORNIA STATE LIBRARY	123	123	24	19.5	20.42	0	117.5	
CALIFORNIA STATE LOTTERY	696	696	100	14.4	115.54	15.54	86.6	
CALIFORNIA STUDENT AID COMMISSION	105	105	12	11.4	17.43	5.43	68.8	
CALIFORNIA TAHOE CONSERVANCY	32	32	4	12.5	5.31	1.31	75.3	
CALIFORNIA TECHNOLOGY AGENCY	883	883	131	14.8	146.58	15.58	89.4	
COMMISSION ON TEACHER CREDENTIALING	136	136	33	24.3	22.58	0	146.2	
DELTA STEWARDSHIP COUNCIL	41	41	2	4.9	6.81	4.81	29.4 *	
DEPARTMENT OF ALCOHOLIC BEVERAGE CONTROL	396	337	26	7.7	55.94	29.94	46.5 *	
DEPARTMENT OF BUSINESS OVERSIGHT	530	530	67	12.6	87.98	20.98	76.2	
DEPARTMENT OF CALIFORNIA HIGHWAY PATROL	10,538	3,161	469	14.8	524.73	55.73	89.4	
DEPARTMENT OF CHILD SUPPORT SERVICES	517	517	65	12.6	85.82	20.82	75.7	
DEPARTMENT OF COMMUNITY SERVICES & DEVELOPMENT	100	100	11	11	16.6	5.6	66.3	
DEPARTMENT OF CONSERVATION	424	424	59	13.9	70.38	11.38	83.8	

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DEPARTMENT OF CONSUMER AFFAIRS	3,920	3,920	401	10.2	650.72	249.72	61.6	
DEPARTMENT OF CORRECTIONS AND REHABILITATION	53,802	23,820	1,928	8.1	3,954.12	2026.12	48.8 *	
DEPARTMENT OF DEVELOPMENTAL SERVICES	4,206	2,325	217	9.3	385.95	168.95	56.2	
DEPARTMENT OF EDUCATION	1,924	1,924	307	16	319.38	12.38	96.1	
DEPARTMENT OF FAIR EMPLOYMENT AND HOUSING	167	167	22	13.2	27.72	5.72	79.4	
DEPARTMENT OF FINANCE	412	412	55	13.3	68.39	13.39	80.4	
DEPARTMENT OF FISH AND WILDLIFE	2,979	2,610	232	8.9	433.26	201.26	53.5 *	
DEPARTMENT OF FOOD AND AGRICULTURE	1,591	1,591	96	6	264.11	168.11	36.3 *	
DEPARTMENT OF FORESTRY AND FIRE PROTECTION	7,088	1,152	314	27.3	191.23	0	164.2	
DEPARTMENT OF GENERAL SERVICES	3,441	3,441	589	17.1	571.21	0	103.1	
DEPARTMENT OF HEALTH CARE SERVICES	3,389	3,389	505	14.9	562.57	57.57	89.8	
DEPARTMENT OF HOUSING & COMMUNITY DEVELOPMENT	474	474	71	15	78.68	7.68	90.2	
DEPARTMENT OF HUMAN RESOURCES	248	248	54	21.8	41.17	0	131.2	
DEPARTMENT OF INDUSTRIAL RELATIONS	2,474	2,474	219	8.9	410.68	191.68	53.3 *	
DEPARTMENT OF INSURANCE	1,204	1,161	182	15.7	192.73	10.73	94.4	
DEPARTMENT OF JUSTICE	4,207	3,948	386	9.8	655.37	269.37	58.9	
DEPARTMENT OF MANAGED HEALTH CARE	307	307	54	17.6	50.96	0	106	
DEPARTMENT OF MOTOR VEHICLES	9,096	9,096	1,196	13.1	1,509.94	313.94	79.2	
DEPARTMENT OF PARKS AND RECREATION	5,062	4,533	210	4.6	752.48	542.48	27.9 *	
DEPARTMENT OF PESTICIDE REGULATION	364	364	47	12.9	60.42	13.42	77.8	
DEPARTMENT OF PUBLIC HEALTH	3,343	3,343	588	17.6	554.94	0	106	
DEPARTMENT OF REHABILITATION	1,877	1,877	626	33.4	311.58	0	200.9	
DEPARTMENT OF RESOURCES RECYCLING AND RECOVERY	701	701	138	19.7	116.37	0	118.6	
DEPARTMENT OF SOCIAL SERVICES	3,859	3,859	379	9.8	640.59	261.59	59.2	
DEPARTMENT OF STATE HOSPITALS	11,485	5,519	619	11.2	916.15	297.15	67.6	
DEPARTMENT OF TOXIC SUBSTANCES CONTROL	879	879	111	12.6	145.91	34.91	76.1	
DEPARTMENT OF TRANSPORTATION	19,889	19,889	3,448	17.3	3,301.57	0	104.4	
DEPARTMENT OF VETERANS AFFAIRS	2,444	2,444	190	7.8	405.7	215.7	46.8 *	
DEPARTMENT OF WATER RESOURCES	3,230	3,230	335	10.4	536.18	201.18	62.5	
EMERGENCY MEDICAL SERVICES AUTHORITY	59	59	6	10.2	9.79	3.79	61.3	
EMPLOYMENT DEVELOPMENT DEPARTMENT	7,838	7,838	1,696	21.6	1,301.11	0	130.4	
FAIR POLITICAL PRACTICES COMMISSION	64	64	9	14.1	10.62	1.62	84.7	
FINANCIAL INFORMATION SYSTEM FOR CALIFORNIA OFFICE	158	158	28	17.7	26.23	0	106.8	
FRANCHISE TAX BOARD	6,398	6,398	720	11.3	1,062.07	342.07	67.8	

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GOVERNORS OFFICE OF BUSINESS AND ECONOMIC DEVELOP	44	44	4	9.1	7.3	3.3	54.8	
MILITARY DEPARTMENT	263	263	73	27.8	43.66	0	167.2	
OFFICE OF ENVIRONMENTAL HEALTH HAZARD ASSESSMENT	120	120	8	6.7	19.92	11.92	40.2 *	
OFFICE OF LEGISLATIVE COUNSEL	537	537	57	10.6	89.14	32.14	63.9	
OFFICE OF STATE CONTROLLER	1,377	1,377	234	17	228.58	0	102.4	
OFFICE OF STATEWIDE HEALTH PLANNING & DEVELOP	454	454	109	24	75.36	0	144.6	
OFFICE OF SYSTEM INTEGRATION	183	183	21	11.5	30.38	9.38	69.1	
OFFICE OF THE INSPECTOR GENERAL	95	62	23	37.1	10.29	0	223.5	
PEACE OFFICER STANDARDS AND TRAINING	113	113	16	14.2	18.76	2.76	85.3	
PRISON INDUSTRY AUTHORITY	651	360	24	6.7	59.76	35.76	40.2 *	
PUBLIC EMPLOYEES RETIREMENT SYSTEM	2,777	2,777	458	16.5	460.98	2.98	99.4	
PUBLIC EMPLOYMENT RELATIONS BOARD	44	44	6	13.6	7.3	1.3	82.1	
PUBLIC UTILITIES COMMISSION	978	978	61	6.2	162.35	101.35	37.6 *	
SAN FRANCISCO BAY CONSERVATION & DEVELOPMENT COM	40	40	1	2.5	6.64	5.64	15.1 *	
SECRETARY FOR TRANSPORTATION	41	41	7	17.1	6.81	0	102.9	
SECRETARY OF STATE	511	511	64	12.5	84.83	20.83	75.4	
SIERRA NEVADA CONSERVANCY	31	31	0	0	5.15	5.15	0 *	
STATE AIR RESOURCES BOARD	1,438	1,438	134	9.3	238.71	104.71	56.1	
STATE COASTAL CONSERVANCY	62	62	23	37.1	10.29	0	223.5	
STATE COMPENSATION INSURANCE FUND	4,123	4,123	769	18.7	684.42	0	112.4	
STATE COUNCIL ON DEVELOPMENTAL DISABILITIES	60	60	20	33.3	9.96	0	200.8	
STATE ENERGY RESOURCES CONSERVATION & DEV COMM	569	569	81	14.2	94.45	13.45	85.8	
STATE LANDS COMMISSION	205	205	25	12.2	34.03	9.03	73.5	
STATE PERSONNEL BOARD	62	62	6	9.7	10.29	4.29	58.3	
STATE PUBLIC DEFENDER	56	56	5	8.9	9.3	4.3	53.8 *	
STATE TEACHERS RETIREMENT SYSTEM	967	967	121	12.5	160.52	39.52	75.4	
STATE TREASURER	215	215	31	14.4	35.69	4.69	86.9	
STATE WATER RESOURCES CONTROL BOARD	1,928	1,928	374	19.4	320.05	0	116.9	
UNEMPLOYMENT INSURANCE APPEALS BOARD	484	484	78	16.1	80.34	2.34	97.1	
VICTIM COMPENSATION AND GOVERNMENT CLAIMS BOARD	242	242	48	19.8	40.17	0	119.5	