



**SELF-ADVOCATES ADVISORY COMMITTEE MEETING
NOTICE /AGENDA**

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DATE: Tuesday, May 19, 2015
TIME: 1:00 p.m. – 5:00 p.m.
LOCATION: DoubleTree by Hilton
2001 Point West Way
Sacramento, CA 95815
Phone: (916) 924-4900

TELECONFERENCE SITE

2118 University Park Drive
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|-----------------------------------|--------------------|
| 1. CALL TO ORDER | D. FORDERER |
| 2. ESTABLISHMENT OF QUORUM | D. FORDERER |
| 3. WELCOME/INTRODUCTIONS | D. FORDERER |

For additional information regarding this agenda, please contact Thomas Johnson, 1507 21st Street, Ste. 210, Sacramento, CA 95811, (916) 322-8481. Documents for an agenda item should be turned into SCDD no later than 12:00 p.m. the day before the meeting to give members time to review the material. The fax number is (916) 443-4957.

4.			
5.	PUBLIC COMMENTS	D. FORDERER	
	<i>This item is for members of the public only to provide comments and/or present information to the Council on matters not on the agenda. Each person will be afforded up to three minutes to speak. Written requests, if any, will be considered first. The Council will provide a public comment period, not to exceed a total of seven minutes, for public comment prior to action on each agenda item.</i>		
6.	APPROVAL OF March 24, 2015 MEETING MINUTES	D. FORDERER	3
7.	SSAN (Statewide Self-Advocacy Network) REPORT	D. FORDERER	6
7.	EMPLOYMENT FIRST COMMITTEE (EFC) MEETING REPORT	K. WELLER	7
8.	CALIFORNIA EMPLOYMENT CONSORTIUM FOR YOUTH (CECY) REPORT	S. KAPP	13
9.	DISCUSSION ON RESEARCH MATERIALS	ALL	
	<ul style="list-style-type: none">• Abuse• Deinstitutionalization• Disability awareness		
10.	PACIFIC ALLIANCE on DISABILITY SELF ADVOCACY (PADSA)	M. NOLAN	16
11.	REVIEW COUNCIL PACKET	A. CARRUTHERS	
12.	TOPICS FOR FUTURE DISCUSSION	D. FORDERER	
13.	ADJOURNMENT	D. FORDERER	



DRAFT

**SELF-ADVOCATES ADVISORY COMMITTEE MEETING MINUTES
March 24, 2015**

Members Present

David Forderer (Chair, SA)
Jenny Yang (SA)
Robert Taylor (SA)
Steven Kapp (SA)
Nancy Clyde (SA)
Kerstin Williams (SA)
Rebecca Donabed (SA)
Charles Horne-Nutt (SA)

Members Absent

Kecia Weller (SA)

Others Attending

Ed Holen
Mike Clark
Dena Hernandez
Angela Lewis
Wayne Glusker
April Lopez
Aaron Carruthers
Mary Agnes Nolan
Thomas Johnson

1. CALL TO ORDER

Chairperson Jenny Yang called the meeting to order at 1:15 p.m.

2. ESTABLISHMENT OF QUORUM

A quorum was established.

3. WELCOME AND INTRODUCTIONS

Everyone present introduced themselves.

4. PUBLIC COMMENT

Ed Holen, the Council director of Washington state, told the committee that he is in Sacramento to meet with SCDD staff and attend the week’s council meetings. He looks forward to learning about the issues facing California’s council and talking to SCDD staff.

5. APPROVAL OF January 21, 2015 MINUTES

It was moved/seconded (Yang/Horne-Nutt) and carried to approve the January 21, 2015 SAAC meeting minutes as presented. Council members Jenny Yang (SA), Steven Kapp (SA), Nancy Clyde (SA),

Kerstin Williams (SA), David Forderer (SA), Rebecca Donabed (SA), and Charles Horne-Nutt (SA) voted 'Aye'. There were no "nays". Robert Taylor (SA) abstained.

6. SSAN (STATEWIDE SELF-ADVOCACY NETWORK) REPORT

Councilmember David Forderer provided the committee with a report on the Statewide Self-Advocacy Network [SSAN]. He reports that SSAN has appointed Desiree Boykin as the new secretary. David also gave a presentation about becoming a member of the Lanterman Coalition. SSAN specifically wanted to find out if it was okay if SSAN became a part of the Lanterman Coalition as a separate entity. This issue will be discussed further at the full Council meeting tomorrow.

7. EFC REPORT

Councilmember Kecia Weller was not able to attend this SAAC meeting so report will be providing. As a result, this is a standing issue. We will have a report from her next time. The next EFC meeting will be held April 14, 2015.

8. RESEARCH MATERIAL REPORTS

Council member Steven Kapp went over the research materials and report that he provided the committee. He discussed issues related to abuse, institutionalization, and disability awareness. Members also watched two videos about deinstitutionalization and the Olmstead Act.

9. ABLE ACT INFORMATION

Bob Giovati, Deputy Director of Policy and Planning, provided the committee a summary and analysis of the ABLE Act. For more information regarding the ABLE Act, please see the following website: <http://www.ndss.org/Advocacy/Legislative-Agenda/Creating-an-Economic-Future-for-Individuals-with-Down-Syndrome/Achieving-a-Better-of-Life-Experience-ABLE-Act/>

Deputy Director Giovati also discussed two current bills moving through the California Assembly (AB 499) and Senate (SB 324) that essentially mirror the ABLE Act. It will be recommended at the next LPPC meeting that Council support AB 499 and SB 324.

For the full text and summary of AB 449, please see this link:

http://leginfo.legislature.ca.gov/faces/billNavClient.xhtml?bill_id=201520160AB449&search_keywords=

For the full text and summary of SB 324, please see this link:

http://leginfo.legislature.ca.gov/faces/billNavClient.xhtml?bill_id=201520160SB324

10. REVIEW COUNCIL PACKET

Executive Director Mike Clark reviewed the full Council packet with committee members.

11. TOPICS FOR FUTURE DISCUSSION

No topics were mentioned for future discussion.

12. ADJOURNMENT

The meeting was adjourned at 5:06 p.m.

SSAN Report For March 2015 Meeting

Held At: Hawthorne Suites Sacramento from March 4-5, 2015

- 2 day meeting at the Hawthorne Suites
 - A new secretary was elected (Desiree Boynton) after the resignation of Charles Horne Nutt
 - There was a closed door meeting to address issues SSAN was having with the SCDD
 - There was presentation from the Lanterman coalition about who and what they are
 - There was a discussion regarding SSAN joining the Lanterman Coalition as a separate entity not connected with SCDD
 - Bob Giovatti presented a report about all the bills to watch in the legislature
 - Jake Attebury gave a presentation on behalf of an organization called YO. about youths with disabilities and how they can become strong advocates.
 - Former SCDD Executive Director Michael Clark gave talk about SSAN members completing the “State Plan Survey”
- The next SSAN meeting is June 23-24 at the Hawthorne Suites Sacramento



DRAFT

Employment First Committee (EFC) Meeting Minutes

April 14, 2015

Members Present

Daniel Boomer
Lisa Cooley (SA)
(Acting Chair)
Denyse Curtright
Liz Pazdral
Dale Dutton (FA)
Amy Westling
Rick Hodgkins (SA)
Connie Lapin (FA)
David Mayer
Bill Moore
Andrew Mudryk
David Mulvey
Steve Ruder
Debbie Sarmiento
Robert Taylor (SA)
Vanda Yung

Members Absent

Tony Anderson
Olivia Raynor
Kecia Weller (SA) (Chair)
Barbara Wheeler

Others Attending

Mike Clark
Nelly Nieblas
Mary Ellen Stives
Mary Agnes Nolan
Michael Brett
Marcia Eichelberger
Beth Burt
Bob Phillips

1. CALL TO ORDER

Due to the current Chair, Kecia Weller (SA), not in attendance, Lisa Cooley (SA), EFC Committee member, is the acting chair. Meeting was called to order at 10:00 a.m.

2. ESTABLISHMENT OF QUORUM

A quorum was established.

Legend

SA = Self-Advocate

FA = Family Advocate

3. WELCOME/INTRODUCTIONS

Acting Chairperson Cooley made introductions.

4. PUBLIC COMMENTS

Beth Burt and Marcia Eichelberger from the Autism Society of California gave the following Public Comments:

Ms. Burt gave out a handout, called The Employment Crisis in the Autism Community, which goes into different statistics on employment rates. She would like the EFC to ask DDS to check their numbers at the State level.

Ms. Eichelberger asked the EFC what knowledge level the committee had on the system for transition for young adults. She feels the EFC should understand what is going on in communities for these DD individuals.

Nelly Nieblas, staff, stated there is a memorandum of understanding from the Departments of Education and Rehabilitation, along with others related to this issue. They are identifying key data and lack of data.

Acting Chairperson Cooley (SA) stated that for the next EFC Meeting these concerns would be put on as an agenda item.

5. APPROVAL OF DECEMBER 2014 MINUTES

It was moved/seconded (Hodgkins) (SA)). (Mayer) all in favor of approving the December 8, 2014 Minutes.

(All in favor with no abstentions (See member list for voting))

6. MEMBER REPPORTS

The following individuals gave member reports:

Legend

SA = Self-Advocate

FA = Family Advocate

Dale Dutton (FA), committee member, presented a new piece of legislation, SB 644, on the Leap Program to help DD individuals get State Civil Service employment. It was decided to refer this legislation to the Legislation Public Policy Committee (LPPC) for consideration.

Liz Pazdral, Executive Director from the State Independent Living Council (SILC) gave a PowerPoint presentation on their organization. Ms. Pazdral also discussed the ABLE Act and the potential enactment of it in California via AB 449 and SB 324.

Acting Chairperson Cooley (SA) asked if SILC could provide data on Bureau of Labor statistics and other Federal statistics and bring it together for the EFC. Ms. Pazdral said the information is at the California Committee on Employment of People with Disabilities and at the federal level the Office of Disabilities Employment and Policy.

Rick Hodgkins (SA), committee member, spoke on the Transition Integrated Meaningful Employment Act.

Robert Taylor (SA), committee member, asked to have someone from Washington State to come discuss their downsizing, and limitation of Sheltered Workshops, as well as Subminimum Wage.

Lisa Cooley (SA), Acting Chairperson stated she is going into the community on transition from college to work. She is also working in the community on partnerships with different employers, so individuals with disabilities can have expanded employment opportunities.

Connie Lapin (FA), committee member, announced that Self-Determination has two workshops taking place on training independent facilitators.

7. CECY REPORT

Due to lack of time, this presentation was not given.

Legend

SA = Self-Advocate

FA = Family Advocate

8. 2015 WORKPLAN DEVELOPMENT

Elections of an EFC vice Chair were discussed. If anyone is interested in being the EFC vice chair, please let the Chairperson know and it will be presented as an item for the next meeting.

- Concerning the work plan, it was mentioned that when the committee was created in 2010, goals and the purpose of the committee were identified. It was recommended this should be done each year.
-
- Acting Chair Cooley mentioned items for a possible work plan, such as developing a survey on barriers for employment, and sending a letter to the legislature on barriers and possible solutions.
- It was recommended to develop a work plan during the afternoon portion of the meeting, to determine some sort of process to follow for future meetings and projects. It was also suggested to go back and look at the goals and issues from past meetings.
- Chairperson Cooley stated that Staff would be going over past information from an Employment First Innovative Strategies Subcommittee Packet from March 21, 2011. This EFC Subcommittee information can be found on the SCDD Website at the following link: http://www.scdd.ca.gov/res/docs/pdf/Employment_First/Packet/IS3-21-11MtgPacket.pdf
- Ms. Nieblas researched and found a guide covering innovative strategies, which was then presented to the committee. During open discussion, the EFC came up with different items and wanted them displayed as EFC cliff notes, as they were created using the projector screen. The main areas the committee came up with for strategies are as follows:

Legend

SA = Self-Advocate

FA = Family Advocate

- Self Determination
- Employment
- Staff Development (provider)/changing cultures
- Financial structures/Funding mechanism
- Program/services designs
- Benefits planning and management
- Evaluate how other agencies prepare and fund individuals for employment and careers Vocational Rehabilitation, DDS

- The committee asked for direction from the Council as to what the EFC should focus on (a list was originally presented to the September 3, 2014 EFC Meeting was read):
 - EFF Policy Flyer which was handed out.
 - Work with DDS on employment
 - Add best practices and success stories to the SCDD Website
 - Work on CECY alternative supports
 - Host the Data Dash Board
- The Annual EFC 2014 Report was discussed. Ms. Nieblas said HQ staff is currently working on the report. Staff will check and see if the due date of July 1, 2015 can be extended.
- The committee offered the following proposals:
 - Research practices in other states
 - Meet with Director of DDS
 - Train Council staff
 - Develop a plan with the regional offices
- The committee would like the following items be placed on the agenda for the next committee meeting in 2015
 - Guidance from State Council on setting priorities for EFC on activities or supports
 - Vice Chair
 - Old Business/New Business on the agenda

Legend

SA = Self-Advocate

FA = Family Advocate

- Member reports (Quick update about what is going on; something relevant that may be related to Employment First)
- The last report submitted to the Governor
- Information sharing
- Someone to talk about CECY
-
- The committee would like to have the following future presentation ideas:
 - Employment Barriers
 - Update to the ABLE Act
 - Promise Grant Presentation

9. NEXT MEETING DATE & ADJOURNMENT

The next EFC meeting was set for June 30, 2015 and the meeting adjourned at 3:12 p.m.

Legend

SA = Self-Advocate

FA = Family Advocate

California Employment Consortium for Youth (CECY) Report to SCDD
Steven Kapp

Today, I want to update the Council about CECY, including its recent meeting and teleconference with Commissioner Bishop. I also would like to update you on an important development by state agencies that CECY has identified as a top priority to provide valuable input and that I think the Council should as well, since it provides a historic opportunity to support the implementation of Employment First Policy.

At the last Council meeting I was honored and privileged to deliver my first (written) remarks as the Council's liaison to CECY (the California Employment Consortium for Youth). As a reminder, CECY is a state systems change project to increase competitive integrated employment (CIE) for youth and young adults with intellectual and developmental disabilities (IDD). California is one of seven states awarded by the Administration on Intellectual and Developmental Disabilities funding to carry out a Partnerships in Employment (PIE) Project of National Significance. "Partnerships" is an important part of its name because it requires different agencies, organizations, and stakeholders to work together to help change the systems so that more people have "real work for real pay". The Council is a lead partner in the work of CECY.

For the last meeting I described how each of CECY's 5 strategic directions relates to the work of the Council, and I provided visual and textual descriptions of CECY's Strategic Map to make the connection between CECY and the Council clearer. I also explained that while CECY most directly relates to the Council's State Plan goal of Employment First, the project relates to the Council's mission and each of the 15 State Plan goals.

CECY will end in 18 months unless funding is renewed, and the Council will help with the sustainability of its work. While CECY's products are currently housed on the Tarjan Center's website (<http://www.semel.ucla.edu/tarjan/employment>), the Council is preparing to expand the employment section of its website, which currently houses the Data Dashboard, and in the future will add other CECY products that will also serve as a resource for the state.

At the last CECY meeting on April 30, members met in small groups to discuss products under development, to learn about the materials and share ideas to help improve and complete them. These products include policy briefs, a proposed model for Outcome-Based Funding, Resource Guide for Individuals and Families on CIE, and more!

On May 6, members of CECY and the six other PIE projects participated in a conference call featuring AIDD Commissioner Aaron Bishop, who shared that AIDD is in the process of making decisions as to how to best support the continued work accomplished by these projects - whether it's continued funding, supporting new states, or incorporating employment as a priority within other initiatives of AIDD.

I will focus the rest of this report on linking the Council to the top 2 priorities CECY has identified for itself. The top priority is to contribute to the California CIE Blueprint, an agreement between the Departments of Developmental Services (DDS), Education (CDE), and Rehabilitation (DOR) to coordinate across agencies in support of Employment First – that CIE should be the highest priority when serving working-age people with IDD, regardless of the severity of their disabilities. The second priority is to plan for the sustainability of CECY's work. I think that the Council is the agency CECY will be most directly sustained through, and that the Blueprint is the project that has the most potential to advance its work.

The Blueprint offers the state a historic opportunity to transform the transition and employment systems to truly implement the intent of the Employment First Policy. The CIE Blueprint would accomplish this through a requirement for each agency prioritizing CIE, measurable goals and benchmarks, clear state and local agency roles and responsibilities, requirements for informing individuals and families, changes in policies and regulations, and an informal resolution process. Effective implementation would mean significant a much more seamless and integrated transition to adulthood for many people with IDD.

CECY knows that it is difficult to implement state Employment First policies at the local level, so those crafting the Blueprint need to hear from diverse voices. CECY facilitated 7 Community Conversations involving 440 participants including policymakers, employers, self-advocates, relatives, educators, providers, and other community members in 7 urban and rural communities across the state, which discussed how their community could

increase CIE for youth and adults with IDD. Each community had its own identity, resources, and solutions. Similarly, CECY is actively assisting Employment First in the Orange County and Golden Gate Regional Centers, who have adopted and are implementing their own policies to make increase CIE that reflect their unique communities and needs.

CDE, DDS, and DOR are partners of the Council and CECY, and they need our help for the Blueprint to work as effectively as possible on this critical and complex work. The Council has a unique and powerful voice, as we have federally-based state mission for advocacy, capacity building, and systems change to support people with IDD's productivity, community inclusion, and self-determination. The Council also has an Employment First Committee that includes a unique blend of personal and professional expertise, including members who serve on both Blueprint workgroups and CECY. The Council, CECY, and Blueprint, like the threesome of CDE, DDS, and DOR, have an important opportunity to inform one another's work and can be a triple threat to segregation and inequality of people with IDD.

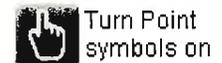
It is important that the Council remain involved in supporting the Blueprint. The Blueprint has a deadline of June 12 to be developed. The implementation is over a 5-year period. We will need to continue to focus on helping the Blueprint succeed. For example, a Blueprint workgroup is identifying effective practices for youth with IDD to transition to CIE, and I suggest that the Council do the same. You can read more about the California CIE Blueprint, including the Memorandum of Understanding, at www.chhs.ca.gov and clicking on the CIE tab on the top right.

I would appreciate any suggestions, comments, or questions you may have. Thank you.



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We work to “turbo-charge” statewide Self Advocacy Movements.

○ The Pacific Alliance on Disability Self-Advocacy (PADSA) is a project run by the Autistic Self Advocacy Network.

A We assist self-advocacy groups in California, Oregon, Washington and Montana with technical assistance and training. Technical assistance often means working one on one with a group to make their organization stronger.



We help self advocacy groups assess [study] their strengths and growth areas, develop goals, and then pursue those goals. Most of our work focuses on increasing organizational capacity [a group’s ability to do something]. Topic areas focus on fundraising, building strong leadership, utilizing technology more, and improving communication skills. We also connect groups we work with to funders, policy makers, advocates, and other important “movers and shakers”.



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About Us

Pacific Alliance on Disability Self-Advocacy (PADSA) is a multi-year project that provides technical

1 assistance to self advocacy groups in California, Oregon, Montana, and

A Washington. Technical assistance is working with a group to assist them become stronger as an organization. The Pacific Alliance staff are people with intellectual and developmental disabilities. We have an Advisory Council that supports our project, and 75% of them are people with intellectual and developmental disabilities, too.



The Pacific Alliance assists groups with:

- participating in trainings they need
- setting organizational goals
- implementing a goal plan ("Technical Assistance Action Plan")
- meeting other groups, funders, decision-makers in their states
- finding training or organizational resources they need.

The Pacific Alliance is a Project of National Significance through the Administration on Intellectual and Developmental Disabilities. We thank AIDD for their support and funding, as well as the Oregon and Montana DD Councils.