

# Employment First Committee

Meeting Minutes of December 18, 2012

Sacramento, California

---

## Members Present

*Tony Anderson*  
*Daniel Boomer*  
*Lisa Cooley*  
*Denyse Curtright*  
*Dale Dutton*  
*Bill Moore*  
*Andrew Mudryk*  
*David Mulvey*  
*Kathleen Derby for Liz Padral*  
*Olivia Raynor, Chairperson*  
*Robert M. Taylor*  
*Kecia Weller*  
*Amy Westling*  
*Cindy White*

## Members Absent

*Rachel Chen*  
*Robin Hansen*  
*Connie Lapin*  
*Liz Padral*  
*Dennis Petrie*  
*Debbie Sarmento*  
*Barbara Wheeler*

## Others Present

*Michael Brett, SCDD*  
*Dawn Morely, Area Board 1*  
*Mark Polit, SCDD*  
*Ruby Villanueva, SCDD*

---

## CALL TO ORDER

Olivia Raynor, Chairperson called the meeting to order at 1:04pm

## WELCOME/INTRODUCTION

Those attending in person and at various teleconference sites introduced themselves.

Olivia shared that this will be the last time she will be chairing the EF committee. Last year, due to the unexpected resignation of the previous chair, she had accepted to temporarily chair the committee until a consumer or family member could be appointed. It is expected that a new chairperson will be appointed at the next Council meeting in January 2013. Olivia will continue to actively participate in the EFC.

## QUORUM

*A quorum was established*

## PUBLIC COMMENTS

No public comments were presented

## EMPLOYMENT FIRST COMMITTEE ANNUAL REPORT

The committee reviewed the draft of the EFC Annual Report and recommended minor changes in language, changing the order of priorities and the following content changes (page references below refer to current draft as of this date):

1. *Page 4:* Dale Dutton recommended that the “cost concerns” referenced **under AB 2338** be more detailed, outlining the specific fiscal issues that prevented AB 2338 from passing in Senate Appropriations. Mr. Dutton wanted it to be clear that the committee was fully aware of the issues involved and that we were addressing strategies to overcome any and all fiscal related concerns.
2. *Page 6:* Members of committee felt that the item related to the promotion of a field demonstration of a new incentive system for employment support services was more of a reflection of Council activity and not EFC work. It is suggested to either remove this section or add language that EFC provided a **recommendation** for such work to be **performed** by Council.
3. *Page 6:* Members wanted to more clearly reflect that the training activities were conducted by other agencies and not the EFC
4. *Page 9:* Change footnote #8 to an average of 3.1 individuals.
5. *Page 10:* Committee recommended less detail under Strategies and Best Practices.
6. **Add:** Collaborative activities with outside organizations by members of the EF committee to promote Employment First. Such agencies include GGRC, APSE, and EDD.
7. **Add:** Highlighted section clearly showing the change from the original policy language proposed in 2011 to the amended policy language in May 2012.
8. **Add:** New Day Conference
9. **Add:** Though there was some concern that CDER and NCI data was mainly self-reported, the committee wished to keep the NCI data and add CDER as well as EDD data to the report. Denise Curtright will obtain and submit CDER and EDD data to be incorporated into the report.
10. **Add:** Paragraph regarding post-secondary outcomes (Dan Boomer will provide)
11. **Add:** Though plans reference to Employment First being a national priority is to be highlighted in the cover letter, the committee felt that a separate section referencing Employment First as national priority also be included in the heart of the report. The NGA initiative is to be highlighted as well as specific activities related to the advancement of Employment First by DOL, AIDD, SELN, and APSE. Note: It was shared that California is around 17<sup>th</sup> nationwide in terms of having an EF policy in place.

## **REVIEW RECOMMENDATION ON STRATEGIC PLANNING PROCESS**

Concern was shared that the recommended process presented is a repeat of the process the committee went through in its first year. Instead, it was suggested that the planning process narrow its focus on activities and implementation specific to the scope of the EF policy language. It was further proposed to look at next steps that have been identified in the latest EFC Annual report (draft that was just reviewed) and go from there instead of having another brainstorming session.

In response, some members expressed the importance of also working on the added EFC mandates outlined in legislation and establishing a framework that will provide clarity and understanding for new members as well as an opportunity to revisit activities of the past and discover lessons learned. It was also shared that there is value in looking back at what the EFC wanted to accomplish and determine the continued relevancy of those desired undertakings, while engaging in a collaborative process to decide on future activities and reaffirm the committee's role in the future.

## **OTHER**

Kecia Weller presented an outline of a data collection project proposed by the Self Advocate Team. This project will interview 400 self-advocates (age 18-30) to collect information related to Integrated Competitive Employment (ICE). Kecia was requesting support from the EFC. However, before further conversation continued on this subject, Mark Polit indicated that this item was not on the agenda so discussion and action cannot take place. This item will be placed on the agenda for the February EFC Meeting.

## **ADJOURNMENT**

Olivia Raynor, Chairperson adjourned the meeting at 3:10pm